

Safety, Licensing Appeals and Standards
Tribunals Ontario
Ontario Civilian Police Commission

Tribunaux de la sécurité, des
appels en matière de permis et des
normes Ontario
**Commission civile de l'Ontario
sur la police**



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March 6, 2017

Ms. Kelly Donovan
Sent via email: donovandih@gmail.com

Dear Ms. Donovan:

Re: Complaint regarding the Chief of the Waterloo Regional Police Service and members of the Waterloo Regional Police Services Board

The Ontario Civilian Police Commission has reviewed your letter of January 4, 2017. Your concern stems from the result of a change in Policy at the Waterloo Regional Police Service and the manner in which the Chief of Police and the Police Services Board have handled a complaint made by a member of the police service.

As you know, the Ministry of Community Safety and Correctional Services is generally responsible for the parts of the *Police Services Act* dealing with internal police complaints so you may wish to share your views and concerns directly with that Ministry.

In the fall of 2016, the Ontario Government asked the Hon. Michael Tulloch to lead the Police Oversight Review (POR), a review of Ontario's three civilian oversight agencies – the Office of the Independent Police Review Director, the Ontario Civilian Police Commission, and the Special Investigations Unit. You may wish to raise your concerns directly with POR. You can contact the POR at 1-844-523-6122 or info@policeoversightreview.ca The POR website is: <http://www.policeoversightreview.ca>.

The Commission, however, has decided not to commence an investigation into your complaint. Thank you for bringing this matter to the Commission's attention.

Sincerely,

A handwritten signature in cursive script that reads 'Joyce Mackey'.

Joyce Mackey
Registrar