

From: Kelly Donovan donovandih@gmail.com
Subject: Re: Police Service Board Public Session May 4, 2016
Date: May 9, 2016 at 10:11 PM



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Good evening distinguished Board Members;

When I was hired by the service I was asked a series of questions in order for the service to gauge my integrity. I am a person of high integrity and morals and I cannot simply turn a blind eye when I see something that I believe is wrong, even if it means putting my family's livelihood at risk. I have no personal interest in any of the matters that I brought to the Board's attention. I came to the Board on May 4th to report what I felt was my duty to report only after the service did not act appropriately with that information. Nothing I presented to you is new information to the service. I was not responsible for the media having been in attendance, and I had no intention of involving the media; my message was for the police services board members.

I was served notice of investigation for six Police Service Act charges on May 9, 2016, as a direct result of my attendance at the May 4th meeting. On this date, I was also served a directive forbidding me from attending another Police Service Board meeting without the permission of the chief. I have been reassigned to administrative duties and removed from my position as a use of force trainer. It is this exact behaviour of the service that prompted my delegation in the first place.

Section 35 of the Police Service Act states that police service board meetings SHALL be open to the public unless the board chooses to exclude the public under subsection (4). Police Service Board By-Laws allow for delegations to be presented. If the Chief has ordered me, under section 41(1) of the Police Service Act - a duty of a chief of police, to not attend any future meetings of the police service board without his permission this seems to not be in accordance with the objectives, priorities and policies established by the board, nor does it reflect the needs of the community.

The portion of my delegation from May 4th that I did not have time to present stated that I am fully aware that by making the presentation I would be targeted for discipline. Still, I felt it was necessary to attend and present my delegation. Being proud of myself for standing up for what I believe in is more important to me than job security. However, I never thought I would have to choose between the two being a police officer.

I truly believe in the service's Value of Integrity and Respect whereby I continue to conduct myself ethically, honestly and professionally. I appreciate having had the opportunity to attend on May 4th.

Respectfully,
Kelly Donovan