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July 3, 2019

Sent via email: kelly@fit4duty.ca

Kelly Donovan

11 Daniel Place
Brantford, ON
N3R 1K6

Dear Ms. Donovan:

RE: *Donovan v. Waterloo Police Services Board* (HRTO File No. 2018-33237-S)

We acknowledge receipt of your Notice of Constitutional Question for this matter received by the Constitutional Law Branch on May 10, 2019.

Our office does not intend to become involved in this stage of the proceedings. However, subsection 109(3) of Ontario's *Courts of Justice Act* requires you to notify the Attorneys General of Canada and Ontario of any appeal or review of this matter in which a constitutional issue is raised.

Accordingly, we require receipt of a Notice of Constitutional Question should an appeal be launched regarding these proceedings.

Yours truly,

A handwritten signature in blue ink, appearing to read "Ravi Amarnath".

Ravi Amarnath
Counsel
Constitutional Law Branch

c:

Human Rights Tribunal of Ontario – by email to hrto.registrar@ontario.ca

Donald B. Jarvis & Cassandra Ma, Waterloo Police Services Board – by email to djarvis@filion.on.ca; cma@filion.on.ca